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Collective Bargaining

A runoff election is expected to take place sometime in early February to determine whether the Boston and Amherst campuses of the University of Massachusetts will be represented by the Massachusetts Society of Professors/Faculty Staff Union/Massachusetts Teachers Association/National Education Association or there will be no labor organization, the State Labor Commission announced.

The runoff will occur since no clear majority was obtained by the MSP/FSU/MTA/NEA or the American Association of University Professors or No Labor Organization.

The votes were:

MSP/FSU/MTA/NEA	810
AAUP	268
No Labor Organization	580
Challenged votes	147

Some 1805 faculty and professional staffpersons voted at the two campuses on December 1st and 2nd.

The 147 challenged votes, according to the State Labor Commission, would have consumed several days of hearings and counts. It was agreed that this process would not be established and that the runoff was determined.

At the two campuses, 1454 voters were declared eligible at the Amherst campus to vote by the State Labor Commission, and 493 at the Boston campus were declared eligible.

President Robert Wood said he was gratified at the large proportion of faculty and professional staff who turned out to vote. "The issues are too important to be decided by default," he said.

He expects the runoff will "sharpen and clarify issues" and hopes all will examine with care what collective bargaining has meant at colleges and universities in Massachusetts and throughout the country.

Trustee Vote on Collective Bargaining

At last week's Trustee meeting it was voted that in accordance with past University policy and practice "the President of the University is authorized to take appropriate steps to complete collective bargaining agreements with unions representing classified staff at a cost comparable to but not exceeding the cost of the Commonwealth's agreement with the Alliance; further, that the President is authorized to take appropriate steps to provide compensation adjustments for all other eligible University faculty and staff at a cost comparable to but not exceeding said Alliance agreement, provided that no action may be taken which is inconsistent with the collective bargaining law or any other laws of the Commonwealth, and such action shall be subject to ratification by the Board of Trustees."

Prof. Kanza and the Congo

Prof. Thomas Kanza, Political Science, who has been subject to some student accusations about his role as Foreign Minister of the Nationalist Government of the Congo (Zaire) in 1964-1965, has issued a statement to his colleagues at UMass-Boston, suggesting that three books should be read to get the clear picture of his and his country's roles at that time.

"In this brief note, it is difficult to explicate my position and views on politics in the Congo (Zaire) during the early turbulent days. Suffice it to say, I have analysed events of the period and my role in them in my books: Conflict in the Congo--The Rise and Fall of Patrice Lumumba, Penquin Books, London, (published in 1972, 346pp.) and a forthcoming book, Stanleyville--The Story of The Unfinished Congolese Revolution, (to be published in London, 1977."

The third book is The Reds and The Blacks, Harper & Row, New York, 1967, by William Attwood, United States Ambassador to the Congo.

In his statement, Prof. Kanza said: "It seems clear from the literature distributed so far that the groups responsible for this malicious and indecent campaign against me are the supporters of UNITA--an Angolan political party with West European, American, Chinese and South African backing. For reasons known only to themselves, these groups decided to make slanderous attacks against me and at the same time to disseminate information and propaganda against MPLA--the party in power in Luanda, (Angola) with the backing of most of the Socialist and Third World revolutionary countries.

"The literature of the anti-MPLA groups is reminiscent of Sino-Soviet ideological disputations. I have always refused and still refuse to be drawn into such ideological conflicts: they are irrelevant to the struggle of the Congolese and the African peoples for equity, justice and freedom.

"I would like to express my sincere thanks and gratitude to the Chancellor, the Vice-Chancellors, to my colleagues and to the masses of students at large for expressing their support and in defense of my academic freedom and rights.

"I am, and I shall continue to be committed and dedicated to rendering my services to the University of Massachusetts, drawing from my varied experiences and knowledge as a onetime active politician and diplomat and now a teacher."

During the Spring semester, Prof. Kanza will be teaching at St. Antony's College, Oxford.

Gordon Zahn Speaks Today At Distinguished Lecture Series

Prof. Gordon Zahn, Sociology, will be the second speaker in the Distinguished Lecture Series sponsored by the Office of Graduate Studies today, Tuesday, December 7th, at 3 p.m. in the Faculty Lounge, Third Floor, Building 020.

"Reflections on the Historical Moment" is the subject of the talk to be given by the distinguished sociologist and author.

Prof. Zahn is regarded as one of the foremost authorities on sociological analysis and the sociology of religion. He is in constant demand as a speaker throughout the nation. Among his major books are In Solitary Witness: The Life and Death of Franz Jagerstatter; German Catholics and Hitler's Wars; What Is Society?; War, Conscience and Dissent, and Readings in Society (ed.)

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Gordon Zahn Speaks Today At Distinguished Lecture Series
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When he won the Christopher Award, he was selected for "his affirmation of the highest values of the human spirit, artistic and technical accomplishment and a significant degree of public acceptance of his work." That award was for his forward and serving editor of Thomas Merton on Peace.

All faculty and staff are invited to attend the lecture.

Matz Speaker in Washington

Prof. David Matz of the Legal Education Center of the College of Public and Community Service spoke before the National Consortium of Paralegal and Consumer Interests in Washington, D.C. Prof. Matz is Chairperson of the Northeastern Association of Paralegal Educators and was representing that group at the Conference.

Blackwell Is Keynote Speaker

Prof. James E. Blackwell (Sociology Department) was the keynote speaker for the New England Assessment Conference. His talk, "The Presence of Blacks in Higher Education: Myths and Realities," was devoted to an examination of such issues as the recruitment, admissions and retention of black students for undergraduate, graduate and professional schools, and some of the recent attacks against special admissions and other programs for minority students. He also discussed the recruitment of black faculty for colleges and universities and some of the myths related to the presence of black faculty in higher education.

Brecht Conference

The Fourth Congress of the International Brecht Society was held under the sponsorship of the University of Texas at Austin from November 18 - 20. The theme of the Congress was "Bertolt Brecht and the Creative Link Between Knowledge and Society." Prof. Luise Bromner, German, took part in the interdisciplinary panel on "Science and Society in the Theatre," based on Brecht's Galileo.

Professional Staff Meeting

There will be an informational meeting for the Professional Staff on Monday, December 13 at 3:30. The meeting will be held in the small auditorium of the Science Building (Room 8-1-006). Chancellor Golino invites all to attend.

Urban Economic Development

Prof. David Smith, College of Public and Community Service, has recently participated in a number of activities related to urban economic development, including a round table discussion on State and Regional Approaches to Urban Economic Development, and testifying before the Cleveland, Ohio City Council on tax abatement techniques designed to spur economic development. He is also serving as one of eight organizers of the Northeast Cities Conference on Alternative State and Local Public Policy to be held in Hartford on December 10 - 12.

Volunteer Services Lecture

Prof. Harold Wolozin presented a lecture, "The Economics of Volunteer Service," under the auspices of the Department of Economics at the College of the Holy Cross in Worcester, recently. He described his work on the value of volunteer services in the United States (soon to be released by the Government Printing Office) and discussed volunteerism as an important economic and political institution in our society.

Gordon Book

Grossman/Viking has published Woman's Body, Woman's Right: A Social History of Birth Control in American by Prof. Linda Gordon, History.

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Gordon Book
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Prof. Gordon's book is the first general history of birth control in America, told not as a medical or technological history but within the framework of contraception as both problem and solution, springing from and affecting people's lives, their ideas, and their ambitions.

Brecht Exhibit

An Exhibition sponsored by the Goethe Institute of Boston: Bertolt Brecht Life and Work will be held at the UMass-Boston Library beginning tomorrow and continuing through December at the Fifth Floor, Main Library.

Teaching Styles

Most faculty members at some point ask themselves whether their teaching style and approach should be modified in response to the subject matter and student expectations. Associate Provost Primo Vanicelli (X2331) would like to hear from faculty colleagues who might wish to start small groups to discuss some of these questions. In addition, he would like to point out that Prof. Larry Johnson (College of Professional Studies, X3259) is particularly interested in hearing from colleagues who would like to discuss the case method approach to teaching. Prof. Johnson uses the case method in his classes and would like to meet with colleagues who wish to compare notes on this approach, and also discuss ways of integrating the case method with the lecture style.

Mattapan Multi-Service Project

The Boston Urban Observatory of UMass-Boston has begun a five-month feasibility study of a Multi-Service Center in Mattapan with a \$50,000 grant from the Public Facilities Department, having won the contract over 20 consultant firms and other university groups in the Boston area.

Project Director for the study is Prof. Philip S. Hart of the College of Public and Community Service. Joseph S. Slavet, BUO Director, is the project consultant; the Survey Research Program, of UMass-Boston and the Joint Center for Urban Studies at Harvard and M.I.T., is supervising the household survey phase, under the direction of Dr. Thomas W. Mangione. Also participating will be the Community Development Corporation of Boston, a nonprofit, economic and business development agency, and Michael Chu, architect and engineer, will provide technical assistance on site and design criteria for optional facilities, site alternatives and estimated costs.

Self-determination will be an underlying principle of the study process. Maximum resident participation will be assured through a sample survey of 300 adult residents from Mattapan and through semistructured interviews with neighborhood leaders. The purposes of both kinds of interviews are to secure information on perceptions of needs (health care, day care, youth services, employment and training, etc.), available resources and programs to meet those needs, and alternatives for service delivery. Most of the survey team are residents of Mattapan. Leadership interviews will be carried out by a selected group of students attending the College of Public and Community Service, many of them residents of Mattapan, under the supervision of project staff.

A project advisory committee representing Mattapan residents has also been organized to provide oversight to the feasibility study and to review tentative decisions at critical stages of the project. Among the members of this committee is Prof. Lawrence Kamara, Sociology, a resident of Mattapan.